

RESOLUTION NO. 2021-063

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIO VISTA AFFIRMING THAT DISCRIMINATION AND SYSTEMIC RACISM IS A PUBLIC HEALTH CRISIS THAT RESULTS IN DISPARITIES IN FAMILY STABILITY, HEALTH AND MENTAL WELLNESS, EDUCATION, EMPLOYMENT, ECONOMIC DEVELOPMENT, PUBLIC SAFETY, CRIMINAL JUSTICE EXPERIENCE, AND HOUSING

WHEREAS, the City Council on March 1, 2001, did adopt Resolution No. 01-18, a Resolution of the City Council of the City of Rio Vista, expressing its opposition to all forms of racism, bigotry, and hatred while upholding the dignity and equal rights of every resident of the City and recognizing that discrimination and systemic racism manifest in distinct ways across many social intersections, including race, gender identity, sexual orientation, class, disability, immigration status and age; and

WHEREAS, there continues to be well documented examples of discrimination and systemic racism within our society; and

WHEREAS, the impacts of discrimination and systemic racism in our society negatively affect our citizens by disproportionately burdening people of color, minority populations, and marginalized communities (including Black, Asian, Indigenous people, women, Latinx, LGBTQ+, immigrants, and people with physical or mental disabilities) economically and socially; and

WHEREAS, the Rio Vista community is not immune to these adverse impacts, and acknowledges members of marginalized communities are more likely to have shorter lifespans, live below the self-sufficiency standard, experience barriers in accessing health care, and have higher drop-out rates among other issues; and

WHEREAS, minority and marginalized communities are also more likely to be subjected to unjust treatment that may be exacerbated in communities where training is inadequate and supervisors are not committed to equal treatment of all persons; and

WHEREAS, as public officials, it is the City Council's duty to use its legal and moral authority to protect all members of the Rio Vista community, to foster a community free of fear, intimidation, and violence — a community in which people are not targeted or hurt by any public agency and equal protection under the law; and

WHEREAS, the current justice system has negatively and disproportionately impacted people of color; and

WHEREAS, there is a need to create additional pathways where all are comfortable and feel secure in accessing government services and assistance, making reports of misconduct and/or criminal activity; and

WHEREAS, the magnitude of these issues, which affects a large number of people, threatens health over the long-term and requires the adoption of largescale solutions, constitute a public health crisis; and

WHEREAS, the City Council is acting to affirm its commitment to serving all members of the community and helping to erase barriers to quality education, healthcare, safe housing, food security and employment opportunities to allow for a healthy and successful life for each citizen.

NOW, THEREFORE, BE IT RESOLVED, BY THE CITY COUNCIL OF THE CITY OF RIO VISTA:

1. Reaffirms its support of Resolution No. 01-18 adopted on March 1, 2001, expressing its opposition to all forms of racism, bigotry, and hatred and upholding the dignity and equal rights of every resident of the City

2. Hereby finds that the facts set forth in the recitals to this Resolution are true and correct and establish the factual basis for the City Council's adoption of this Resolution.

3. Directs the City Manager to publish this Resolution in the local paper and in the next City of Rio Vista Annual Report.

4. Directs the City Manager to seek and obtain regular input from the public to identify potential areas of discrimination or systemic racism that may exist within our City. In order to accomplish this, a separate email account will be set up to allow citizens to report incidents to the City Manager. Complaints may also be mailed to the City Manager at One Main Street, Rio Vista, CA 94571.

5. Directs the City Manager, in order to prevent discrimination and systemic racism, to ensure the hiring practices outlined in the Personnel Rules are followed to promote and enhance diversity among staff.

6. Directs the City Manager to coordinate with the City's risk insurance provider, who provides training classes for the City, to ensure classes designed to prevent discrimination and systemic racism are offered to City employees. Such training may include training regarding sexism, ageism, xenophobia and LGBTQ+ phobia, racial sensitivity, crisis de-escalation, and unbiased customer service.

7. Directs the City will coordinate with Solano County, who may be developing a mobile crisis intervention team, and when developed, will request the City be included in that program.

8. Affirms the City Council will continue to support inclusionary housing by supporting affordable housing project opportunities within the City.

PASSED AND ADOPTED this 21st day of **SEPTEMBER, 2021**. **I, JOSE JASSO, CITY CLERK OF THE CITY OF RIO VISTA, HEREBY CERTIFY** the foregoing resolution was introduced and passed at a regular meeting of the Rio Vista City Council by the following roll call vote:

AYES: Council Members Okamura, Stanish, VM Dolk and Mayor Kott

NOES: None

ABSENT: None

ABSTAIN: Council Member King

ATTEST:



Jose Jasso, MMC, City Clerk

