

CLASS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP
	164	7,803	8,193	8,603	9,033	9,485
Police Chief	163.5	7,726	8,112	8,518	8,944	9,391
	163	7,682	8,066	8,469	8,892	9,337
	162	7,606	7,986	8,385	8,804	9,244
	161	7,531	7,908	8,303	8,718	9,154
	160	7,456	7,829	8,220	8,631	9,063
Fire Chief	159	7,382	7,751	8,139	8,546	8,973
	158	7,308	7,673	8,057	8,460	8,883
	157	7,235	7,597	7,977	8,376	8,795
	156	7,163	7,521	7,897	8,292	8,707
	155	7,091	7,446	7,818	8,209	8,619
	154	7,020	7,371	7,740	8,127	8,533
Community Develop. Dir	153	6,950	7,298	7,663	8,046	8,448
	152	6,881	7,225	7,586	7,965	8,363
	151	6,812	7,153	7,511	7,887	8,281
	150	6,744	7,081	7,435	7,807	8,197
Finance Director/PW Director	149	6,677	7,011	7,362	7,730	8,117
	148	6,610	6,941	7,288	7,652	8,035
	147	6,544	6,871	7,215	7,576	7,955
	146	6,479	6,803	7,143	7,500	7,875
	145	6,414	6,735	7,072	7,426	7,797
	144	6,350	6,668	7,001	7,351	7,719
	143	6,287	6,601	6,931	7,278	7,642
	142	6,224	6,535	6,862	7,205	7,565
	141	6,162	6,470	6,794	7,134	7,491
	140	6,100	6,405	6,725	7,061	7,414
Airport Manager	139	6,039	6,341	6,658	6,991	7,341
	138	5,979	6,278	6,592	6,922	7,268
	137	5,919	6,215	6,526	6,852	7,195
	136	5,860	6,153	6,461	6,784	7,123
	135	5,801	6,091	6,396	6,716	7,052
	134	5,743	6,030	6,332	6,649	6,981
Planning Manager	133	5,686	5,970	6,269	6,582	6,911
	132	5,629	5,910	6,206	6,516	6,842
	131	5,573	5,852	6,145	6,452	6,775
Police Commandar	130	5,517	5,793	6,083	6,387	6,706
Finanace Manager	129	5,462	5,735	6,022	6,323	6,639
	128	5,407	5,677	5,961	6,259	6,572
	127	5,353	5,621	5,902	6,197	6,507
	126	5,299	5,564	5,842	6,134	6,441
	125	5,246	5,508	5,783	6,072	6,376
Public Works Superintendent	124	5,194	5,454	5,727	6,013	6,314
	123	5,142	5,399	5,669	5,952	6,250
City Clerk	122	5,091	5,346	5,613	5,894	6,189
	121	5,040	5,292	5,557	5,835	6,127
	120	4,990	5,240	5,502	5,777	6,066
	119	4,940	5,187	5,446	5,718	6,004
	118	4,891	5,136	5,393	5,663	5,946
	117	4,842	5,084	5,338	5,605	5,885
	116	4,794	5,034	5,286	5,550	5,828
	115	4,746	4,983	5,232	5,494	5,769
	114	4,699	4,934	5,181	5,440	5,712
	113	4,652	4,885	5,129	5,385	5,654
Management Analyst	112	4,605	4,835	5,077	5,331	5,598

CLASS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP
	111	4,559	4,787	5,026	5,277	5,541
	110	4,513	4,739	4,976	5,225	5,486
	109	4,468	4,691	4,926	5,172	5,431
Police Sergeant	108.5	4,446	4,668	4,901	5,146	5,403
	108	4,423	4,644	4,876	5,120	5,376
	107	4,379	4,598	4,828	5,069	5,322
	106	4,335	4,552	4,780	5,019	5,270
	105	4,292	4,507	4,732	4,969	5,217
	104	4,249	4,461	4,684	4,918	5,164
	103	4,207	4,417	4,638	4,870	5,114
	102	4,165	4,373	4,592	4,822	5,063
	101	4,123	4,329	4,545	4,772	5,011
	100	4,082	4,286	4,500	4,725	4,961
	99	4,041	4,243	4,455	4,678	4,912
	98	4,001	4,201	4,411	4,632	4,864
Building Insp./Accountant II/Assoc. Planner	97	3,961	4,159	4,367	4,585	4,814
	96	3,921	4,117	4,323	4,539	4,766
	95	3,882	4,076	4,280	4,494	4,719
	94	3,843	4,035	4,237	4,449	4,671
	93	3,805	3,995	4,195	4,405	4,625
	92	3,767	3,955	4,153	4,361	4,579
Fire Captain	91	3,729	3,915	4,111	4,317	4,533
	90	3,692	3,877	4,071	4,275	4,489
Police Officer	89.5	3,674	3,858	4,051	4,254	4,467
	89	3,655	3,838	4,030	4,232	4,444
	88	3,618	3,799	3,989	4,188	4,397
	87	3,582	3,761	3,949	4,146	4,353
	86	3,546	3,723	3,909	4,104	4,309
Accountant I	85	3,511	3,687	3,871	4,065	4,268
Public Works Mechanic	84	3,476	3,650	3,833	4,025	4,226
	83	3,441	3,613	3,794	3,984	4,183
	82	3,407	3,577	3,756	3,944	4,141
	81	3,373	3,542	3,719	3,905	4,100
Assistant Planner	80	3,339	3,506	3,681	3,865	4,058
Sr. Maintenance Worker	79	3,306	3,471	3,645	3,827	4,018
	78	3,273	3,437	3,609	3,789	3,978
	77	3,240	3,402	3,572	3,751	3,939
	76	3,208	3,368	3,536	3,713	3,899
	75	3,176	3,335	3,502	3,677	3,861
Paramedic Firefighter	74	3,144	3,301	3,466	3,639	3,821
Sr. Account Clerk	73	3,113	3,269	3,432	3,604	3,784
	72	3,082	3,236	3,398	3,568	3,746
	71	3,051	3,204	3,364	3,532	3,709
	70	3,020	3,171	3,330	3,497	3,672
	69	2,990	3,140	3,297	3,462	3,635
	68	2,960	3,108	3,263	3,426	3,597
	67	2,930	3,077	3,231	3,393	3,563
	66	2,901	3,046	3,198	3,358	3,526
Confidential Administrative Assistant	65	2,872	3,016	3,167	3,325	3,491
Maintenance Worker II	64	2,843	2,985	3,134	3,291	3,456
	63	2,815	2,956	3,104	3,259	3,422
Police Records Technician	62	2,787	2,926	3,072	3,226	3,387
	61	2,759	2,897	3,042	3,194	3,354
Administrative Assistant/Account Clerk II	60	2,731	2,868	3,011	3,162	3,320

CLASS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP
	59	2,704	2,839	2,981	3,130	3,287
	58	2,677	2,811	2,952	3,100	3,255
	57	2,650	2,783	2,922	3,068	3,221
	56	2,624	2,755	2,893	3,038	3,190
	55	2,598	2,728	2,864	3,007	3,157
	54	2,572	2,701	2,836	2,978	3,127
	53	2,546	2,673	2,807	2,947	3,094
Maintenance Worker I	52	2,521	2,647	2,779	2,918	3,064
	51	2,496	2,621	2,752	2,890	3,035
	50	2,471	2,595	2,725	2,861	3,004
	49	2,446	2,568	2,696	2,831	2,973
	48	2,422	2,543	2,670	2,804	2,944
Community Service Officer	47.5	2,410	2,531	2,658	2,791	2,931
Account Clerk I	47	2,398	2,518	2,644	2,776	2,915
	46	2,374	2,493	2,618	2,749	2,886
Office Assistant II	45	2,350	2,468	2,591	2,721	2,857
	44	2,327	2,443	2,565	2,693	2,828
	43	2,304	2,419	2,540	2,667	2,800
	42	2,281	2,395	2,515	2,641	2,773
	41	2,258	2,371	2,490	2,615	2,746
	40	2,235	2,347	2,464	2,587	2,716
	39	2,213	2,324	2,440	2,562	2,690
	38	2,191	2,301	2,416	2,537	2,664
Transit Driver	37	2,169	2,277	2,391	2,511	2,637
	36	2,147	2,254	2,367	2,485	2,609
	35	2,126	2,232	2,344	2,461	2,584
	34	2,105	2,210	2,321	2,437	2,559
	33	2,084	2,188	2,297	2,412	2,533
	32	2,063	2,166	2,274	2,388	2,507
Office Assistant I	31	2,042	2,144	2,251	2,364	2,482
	30	2,022	2,123	2,229	2,340	2,457
	29	2,002	2,102	2,207	2,317	2,433
	28	1,982	2,081	2,185	2,294	2,409
	27	1,962	2,060	2,163	2,271	2,385
	26	1,942	2,039	2,141	2,248	2,360
	25	1,923	2,019	2,120	2,226	2,337
	24	1,904	1,999	2,099	2,204	2,314
	23	1,885	1,979	2,078	2,182	2,291
	22	1,866	1,959	2,057	2,160	2,268
	21	1,847	1,939	2,036	2,138	2,245
	20	1,829	1,920	2,016	2,117	2,223
	19	1,811	1,902	1,997	2,097	2,202
	18	1,793	1,883	1,977	2,076	2,180
	17	1,775	1,864	1,957	2,055	2,158
	16	1,757	1,845	1,937	2,034	2,136
	15	1,739	1,826	1,917	2,013	2,114
	14	1,722	1,808	1,898	1,993	2,093
	13	1,705	1,790	1,880	1,974	2,073
	12	1,688	1,772	1,861	1,954	2,052
	11	1,671	1,755	1,843	1,935	2,032
	10	1,654	1,737	1,824	1,915	2,011
	9	1,637	1,719	1,805	1,895	1,990
	8	1,621	1,702	1,787	1,876	1,970
	7	1,605	1,685	1,769	1,857	1,950

CLASS	RANGE	A STEP	B STEP	C STEP	D STEP	E STEP
	6	1,589	1,668	1,751	1,839	1,931
	5	1,573	1,652	1,735	1,822	1,913
	4	1,557	1,635	1,717	1,803	1,893
	3	1,541	1,618	1,699	1,784	1,873
	2	1,526	1,602	1,682	1,766	1,854
	1	1,511	1,587	1,666	1,749	1,836

# GLOSSARY OF BUDGET TERMINOLOGY

<b>AB 1600 Study</b>	An analysis of the City's fees for capital improvements such as water, roads, municipal facilities and parks (also called "impact" fees) that are charged to developers and builders when building permits are issued. The name refers to the State legislation (Assembly Bill 1600, passed in 1988) that specifies the rules for determining the rate and use of these fees. The study must document the relationship of the fee to the demands (impacts) placed on the city's infrastructure by new development.
<b>AB 939</b>	State legislation (Assembly Bill 939) that calls for a 50% reduction in waste disposed at landfills.
<b>Appropriation</b>	An authorization by the City Council to make expenditures and to incur obligations for a specific purpose within a specific timeframe.
<b>Assessed Valuation</b>	A dollar value placed on real estate or other property by Solano County as a basis for levying property taxes.
<b>Assessment District</b>	Defines area of land that is benefited by the acquisition, construction, or maintenance of a public improvement. An assessment is levied and collected in the regular property tax bill to fund the improvements.
<b>ATOD</b>	Alcohol, Tobacco and Other Drugs (ATOD) is a City program to provide an after school program for children and is funded by a grant from Solano County.
<b>Audit</b>	Scrutiny of the City's accounts by an independent auditing firm to determine whether the City's financial statements are fairly presented in conformity with generally accepted accounting principles. An independent audit is performed annually.
<b>Bond</b>	Capital raised by issuing a written promise to pay a specified sum of money, called the face value or principal amount, with interest at predetermined intervals.
<b>Budget</b>	A fiscal plan of financial operation, listing an estimate of proposed applications or expenditures and the proposed means of financing them.
<b>CIP</b>	The five-year financial plan for improving assets and integrating debt service and capital assets maintenance, adopted in a separate budget document and updated annually.
<b>Capital Outlay Funds</b>	Funds used to account for the financial resources available for the acquisition or construction of major capital facilities and infrastructure.
<b>CDBG</b>	Community Development Block Grant – a program designed by the U.S. Department of Housing and Urban Development to revitalize low- and moderate-income areas within a City.
<b>CEQA</b>	California Environmental Quality Act.
<b>CIP</b>	See Capital Improvement Program.
<b>Debt Service Fund</b>	A self balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual balances regarding the 1977 General Obligation Firehouse Bonds.
<b>Deficit</b>	An excess of expenditures over revenues (resources).
<b>Department</b>	An organizational unit comprised of divisions or functions. It is a basic unit of service responsibility encompassing a broad mandate of related activities.

<b>Proprietary Funds</b>	These funds account for City activities that operate as public enterprises. These funds receive revenues from fees charged to programs or other department users. The programs are largely cost-covering.
<b>RDA</b>	See Redevelopment Agency.
<b>Redevelopment Agency</b>	A separate legal entity charged with the responsibility for elimination of blight through the process of redevelopment.
<b>Reserved Fund Balance</b>	Accounts used to record a portion of the fund balance legally segregated for a specific use or not available for appropriation.
<b>Resolution</b>	A special order of the City Council which has a lower legal standing than an ordinance.
<b>Revenue</b>	Annual income earned or received by the City.
<b>Risk Management</b>	The process for conserving the earning power and assets of the City by minimizing the financial effect of accidental losses.
<b>Salaries and Benefits</b>	A budget category which generally accounts for full-time and temporary employees, overtime, and all employee benefits such as medical, dental, and retirement.
<b>SCADA</b>	The Supervisory Control and Data Acquisition (SCADA) system controls and monitors the City's water and wastewater systems.
<b>Solano EDC</b>	Solano Economic Development Corporation, formerly known as SEDCORP.
<b>Special Revenue Funds</b>	These funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or for major capital projects) that are legally restricted to expenditures for specific purposes.
<b>Taxes</b>	Compulsory charges levied by a government to finance services performed for the common benefit.
<b>Transient Occupancy Tax</b>	A tax imposed on travelers who stay in temporary lodging facilities within the City. Also referred to as a Hotel/Motel tax.